

# HERRIES RANGE WIND FARM FIRST NATIONS



As we plan for Australia's clean energy future, ACCIONA Energía recognises and respects the enduring connection First Nations peoples have to Country, culture and community. In the spirit of reconciliation, ACCIONA Energía acknowledges the Aboriginal and Torres Strait Islander peoples who are the Traditional Custodians of the lands and waters on which we work. We recognise their continuing connection to Country and pay respects to Elders past and present.

ACCIONA Energía is committed to developing, meaningful and long-term relationships with Traditional Owners and First Nations communities. We recognise the importance of First Nations knowledge, culture and perspectives in informing the planning, development and delivery of the Herries Range Wind Farm.

## **FIRST NATIONS ENGAGEMENT TEAM**

ACCIONA Energía's dedicated First Nations Engagement Team works to build genuine partnerships with Traditional Owners and First Nations communities throughout the project lifecycle. The team develops and implements culturally appropriate engagement strategies that support respectful dialogue, informed participation and shared outcomes. Our approach is guided by the principles of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), and reflects our commitment to recognising and respecting the rights, interests and aspirations of First Nations peoples.

## **CULTURAL HERITAGE MANAGEMENT PLAN**

ACCIONA Energía recognises that Traditional Owner knowledge and participation are critical to identifying, understanding and protecting cultural heritage values. We are currently working with the endorsed Traditional Owners to negotiate a Cultural Heritage Management Plan (CHMP) for the Herries Range Wind Farm. The CHMP will establish measures to identify, protect, and manage Aboriginal cultural heritage, ensuring project activities avoid or minimise impacts to cultural heritage values wherever possible.

The Traditional Owners for the project were endorsed following a Public Notification process undertaken in accordance with Part 7 of the Aboriginal Cultural Heritage Act 2003 (Qld), which concluded on 22 February 2024. Since that time, ACCIONA Energía has been engaging directly with the endorsed Traditional Owners to inform project planning and collaboratively develop the CHMP.

## **OUR COMMITMENTS**

ACCIONA Energía is committed to building respectful, transparent and mutually beneficial relationships with Traditional Owners and First Nations communities. For the Herries Range Wind Farm, we are committed to:

- Meaningful engagement and shared decision-making through open communication and opportunities to contribute to project planning and decision making.
- Protection of cultural heritage and cultural values through cultural heritage assessments, Traditional Owner participation and appropriate management measures across all stages of the project.
- Respect for Traditional Owner rights, interests and aspirations, ensuring engagement is genuine, culturally appropriate and informed by local knowledge.
- Economic participation and prosperity through opportunities for First Nations businesses, employment, training, apprenticeships and skills development.
- Community benefit and empowerment by supporting community-led initiatives, capacity building and long-term partnerships that create lasting value.
- Accountability and continuous improvement through monitoring outcomes, seeking feedback and strengthening relationships over time.

Specific commitments, opportunities and targets for the Herries Range Wind Farm will continue to be developed and refined through ongoing engagement with Traditional Owners and First Nations rights holders.